



SARDA METALS & ALLOYS LIMITED

(CIN: U51420MH2008PLC187689)

Regd. Off: 125, B-Wing, Mittal Court, Nariman Point, Mumbai – 400021

Tel:+91 22 22880080, Fax: +91 22 22826680,

e-mail ID: info@smal.co.in, Website: www.sardametals.com

Policy on Corporate Social Responsibility

Vision:

SMAL aims to bring radical transformation in the quality of life of people residing in the villages around its establishment through its CSR activities and will strive to establish company's CSR activities as a benchmark for other companies in Andhra Pradesh.

Coverage:

To achieve our CSR vision, company will adopt a planned and systematic approach in a phase wise manner to bring the transformation. To start with, company will adopt all 11 villages coming within the radius of 3 Kms from our Plant. First five years (Till March 2019) company will promote CSR activities mainly in these 11 villages with more focus over villages coming under very close vicinity of our plant viz. Kantakapalli and Katakapalli Panchayati area and Baligattam Village. From financial year 2019-20, company will start doing some activities in villages beyond this radius upto radius of 6 Kms but more focus will be in these 11 villages only. Within 10 years, company will bring substantial improvement in these villages and after that focus will shift to the villages coming in between 3 to 6 Kms radius of our plant site. With passage of time the horizon for CSR activities will keep on increasing and will encompass all villages of Vizianagaram in due course. Area wise our focused approach for CSR activities during next 25 years will be as under:

Duration	Coverage	Focus Area
2014 -15 - 2018-19	11 Villages under 3 Km radius	Kantakapalli, Koturu, Kotha Sonkarpallem, Sambayapallem, Katkapalli, Gollapetta, Baligattam Villages
2019 - 20 - 2023 - 24	28 Villages under 6 Km radius	11 Villages under 3 Km radius
2024 - 25 - 2028 - 29	All 70 Villages of Kothavalsa Mandalam	28 Villages under 6 Km radius



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Scope :

Under CSR initiative, company will undertake different responsibilities under following verticals:

1. Education :

- a) Infrastructure Development of Schools
- b) Drinking Water Facility for Schools
- c) Hygiene Development in schools viz. Washroom, cleanliness etc.
- d) Scholarship for meritorious students (10th, 12th, Graduation result basis)
- e) Financial help to very poor children in the form of books, notebooks etc.
- f) Organizing competition and extra curricular activity for children
- g) Counseling for drop out students and their parents for continuing education
- h) Literacy program for illiterate villagers through evening classes
- i) Computer training to literate villagers.

2. Sustainable Livelihood :

- a) Training to ladies for self-employment
- b) Training & counseling for correct path selection in career making
- c) Coordinating with NGOs to develop and maintain shelter for Old-Age and Orphanage etc
- d) Giving financial assistance against funeral expenses if any villager expires
- e) Financial help to very poor family during marriage of daughter
- f) Forming and promoting self help group among villagers
- g) Training on agriculture and providing seeds, bore-well etc for agriculture development

3. Environmental Improvement

- a) Plantation with the consent of villagers
- b) Rain water harvesting in each village
- c) Construction of toilets in each village
- d) Disposal of waste and developing compost fertilizer for villagers
- e) Development of Bio-Gas plant / Solar energy plant

4. Infrastructure Development :

- a) Building of community hall
- b) Building of Temple
- c) Construction & Repair of Road / Lane
- d) Construction and maintenance of Drainage
- e) Providing hand pump in villages for common use
- f) Construction of Hospital, Bus Stop, Stages etc.
- g) Development of Park with children entertainments
- h) Providing street light in villages



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5. Health :

- a) Organizing free General medical camps
- b) Organizing special medical camp with specialist Doctors
- c) Free Preventive Homeopathy medicine / vaccination during epidemic like situation
- d) Maintain Hygiene in village where ever and when ever required.
- e) Drive for “No-Alcohol” & “No-Smoke” village development
- f) Running of mobile dispensary which will cover two villages every day
- g) Nutritious food to be provided to pregnant women & infants
- h) Training on health awareness to villagers
- i) Organizing classes for yoga and meditation for villagers

6. Art, Culture and Sports :

- a) Organizing classes for Painting and local art & sculpture
- b) Organizing competition and exhibition
- c) Organizing classes for different sports
- d) Conducting competition for different sport events

7. Disaster Management

- a) Providing fire brigade, ambulance and medical help in case of any disaster or fire accident
- b) Providing shelter and arranging food for affected people
- c) Helping ill fated people to rehabilitate through financial assistance (non-cash)

8. Charity & Donation

- a) Donation to celebrate festival viz. Gram Devta Puja, Vinayaka Chaturthi etc.
- b) Donation to different village association for bringing improvement in villages
- c) Charity to selected NGOs for society improvement initiatives

The above list will be enriched if company finds any specific requirement highlighted by villagers is genuine and good for community development after taking approval from management.

Methodology :

- A. Every year by January end, CSR team will make a comprehensive plan for the different activities to be performed during next financial year along with the budget. Planning of all activities shall be done in consultation with the Sarpanch of the beneficiary villages and concerned Govt. officials. As far as possible, major activities will be outsourced and contract will be awarded to vendor and CSR team will supervise its timely and desired implementation.



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- B. Company will take up different projects with a unique name pertaining to different activities in each vertical and roll that out in different villages to establish a brand name of that project and make it popular among villagers.
- C. Progress of CSR activities will be reviewed by management at the end of each quarter. Where ever possible, the impact of the development shall be captured through photograph and video to establish the quantum of change. At the end of each financial year top management group will personally visit the villages to witness the actual development visible there.
- D. All efforts shall be made to avoid taking any initiative which may become controversial due to political linkage or connection and where the scope of raising finger would be there. Hence, all precautions shall be taken to plan the activities and involvement of different people in its implementation accordingly.
- E. Before starting any program under CSR initiative, thorough homework shall be done to ensure that there shall not be any overlap between company's program and any program run by Govt or NGOs. However, a partnership with Govt. agencies, NGOs etc could be done and shall be preferred.